

# Criteria for appointing Engineering New Zealand Foundation Trustees

October 2025

The Engineering New Zealand Foundation seeks a new trustee to help guide us through our continuing growth and transformation. We're looking for an Engineering New Zealand member who has demonstrated ongoing service to the engineering profession and shares our passion for philanthropy.

Governance experience isn't a mandatory pre-requisite, however members of eminent standing who have made a significant contribution to the profession are particularly encouraged to apply.

The Engineering New Zealand Foundation charitable trust supports Engineering New Zealand members and the wider engineering profession. Its focus is to build a thriving, healthy and enduring engineering profession by funding projects and initiatives that help the profession to grow and thrive.

The Foundation is overseen by a Trust Board of six to eight trustees, appointed on merit by the Engineering New Zealand Governing Board. Trustee responsibilities are to be stewards of the trust fund while driving the Foundation's strategic direction to bring its purposes to life.

Board composition is a major consideration for effective performance. The Foundation must ensure that its Trust Board represents the members and profession it serves and is set up to deliver its strategy into the future.

Trustees should have the skills and experience to take us forward in our strategic journey and be effective stewards of trust funds. Careful consideration must be given to Trustees values, experience, connections and influence and capacity – while ensuring they are reflective of the Foundation's values, goals and the membership community they serve.

We aim to have a wide range of skills, behaviours and diversity perspectives represented across the Trust Board. We also want to make a good case to the Governing Board when we recommend Trustee candidates for appointment. Necessary and desirable characteristics follow:

## KEY SKILLS AND ATTRIBUTES

- Engineering education, training and development,
- Connections with Engineering New Zealand (eg Governing Board / Fellow etc)
- Ongoing service to the engineering profession (eg volunteer / tech group / branch / other)
- Good standing within the engineering profession
- Business development and entrepreneurial skills

- Knowledge of the engineering profession and sector.

## **PERSONAL CAPABILITIES AND COMPETENCIES**

- Understands good governance and the role of a Board director
- A passion for, and / or experience in, not for profit / philanthropic governance
- A passion for giving back and serving the engineering professions and the wider sector
- Willingness and ability to devote time and energy to the role
- Team Player and interpersonal relations

## **DIVERSITY ASPECTS:**

- A gender balance is sought (Note: no women will remain on the board post-2026 departures)
- Increased age diversity is sought (Note: the board will be short on younger perspectives post-2026 departures)
- An understanding of te Tiriti o Waitangi
- Other diversity of thought aspects will be considered.

Please apply to [foundation@engineeringnz.org](mailto:foundation@engineeringnz.org)